

## Rationale

Sustainability and the protection of our environment are important for our future. STA is committed to improving the management of those environmental aspects it has control over.

## Aims

The aim of this policy is to ensure that management and employees of STA understands the importance of our environmental and sustainability objectives.

## Objectives

- To consider the environmental impact of our activities.
- To comply with the environmental plans and targets of our clients.
- To maintain compliance to ISO 14001

## We will do this by:

- Complying with environmental laws, regulatory, statutory and other relevant requirements.
- Reviewing environmental objectives and targets on an annual basis or when significant changes occur that affect the environmental aspects of the business.
- Understanding and complying with STA and client policies and procedures.
- Monitoring and reviewing our environmental performance.
- Providing sufficient and suitable resources to implement and maintain environmental management processes.
- Educating and training STA personnel to continually improve employees' awareness, skills and knowledge of environmental issues and practises.
- Taking ownership of those activities we have control over that can impact on the environment.
- Applying waste minimisation and recycling principals.
- Considering the potential environmental impacts of upcoming work and taking all practical steps to prevent pollution and other adverse effects.
- Supporting ecologically sustainable development initiatives that are consistent with current technical knowledge.
- Engage in consultation with environmental stakeholders.
- Reviewing and continually improving the environmental management system.

JP Cellier, Managing Director

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